



# RESTORATIONS

SECOND STAGE HOMES

ANNUAL REPORT

2020-21

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# EXECUTIVE DIRECTOR'S STATEMENT

My heart is filled with joy as I return after my maternity leave which coincidentally coincided with the dates of our fiscal year. I

am so grateful for the wise leadership of the Board and the commitment of the Interim Executive Directors and the work they have done over the last year to grow Restorations, serve survivors, and connect with our community.

As I left for maternity leave, Restorations' Survivor-Led Peer Support Program was just launching with one part-time Peer Advocate. As I returned, I was amazed to find that the program has grown tremendously over the last year, now employing two Peer Advocates who support over 20 peers.

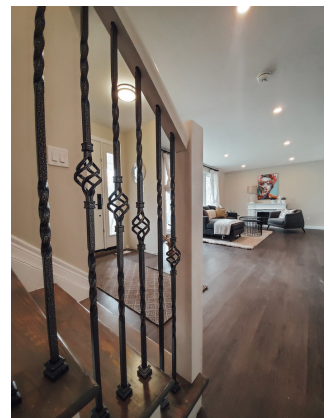
Also when I left in November 2020, the renovations at Nancy's House were nearing completion, but the space was void of furniture and finishing touches that made it feel like "home." When I returned, I could feel the warmth and care that was put into making this space feel like a home. I am *already* looking forward to next year's annual report to share stories of impact of welcoming our first three residents!



*J.C. Lucking*

**JENNIFER LUCKING**

Executive Director



# BOARD CHAIR'S STATEMENT

2021 was a year of significant growth and progress for RSSH. As I reflect on how far we have come as an organization, I know that it's because of the tenacity, enthusiasm and dedication of so many volunteers, committee members, partners and donors.

Because of you we have been able to meet each challenge with innovation and not only continue to support survivors through our peer programming, but now be ready to open Nancy's House to our first residents.

On behalf of the Board of Directors, I want to thank our supporters for your commitment and continued faithfulness. With gratefulness,

*Jennifer Potter*

**JENNIFER POTTER**  
Chair, Board of Directors





# INTERIM EXECUTIVE DIRECTORS

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*During Jennifer Lucking's maternity leave, Restorations was grateful for the work of two interim Executive Directors, Janice Moro and Fiorella Kuczma.*

*Thank you, Janice and Fiorella, for being part of the Restorations community!*

It has been a great honour and privilege to serve as the Interim Executive Director for Restorations. Standing at the helm of the organization has given me a great appreciation for the important work that is being done by not for profits across Canada, especially those that serve vulnerable, marginalized and at risk populations.

As a survivor of commercial sexual exploitation, overseeing the front-line work our Peer Advocate team was doing to support survivors with services and programming has been both immensely restorative and rewarding. The work that is being done here is so crucial, so needed and so important and I am proud to have been a part of it. I want to thank the Restorations Board of Directors, our hardworking and incredible staff, our generous donors, supporters and community partners for trusting me to continue to carry out the work that was needed during my time here.

I am so excited for the next chapter in Restorations' journey and will be enthusiastically cheering them on as they continue to grow and evolve as an organization that I have no doubt will change countless lives.

**FIGRELLA KUCZMA**  
Interim Executive Director



# HIGHLIGHTS

## NANCY'S HOUSE

This year, we officially announced the name of our first residential program, "Nancy's House." Named after our founder, Nancy Wing, who brought us all together in 2013 with the vision of providing a home for survivors where they could experience restoration, Nancy's House will finally welcome three residents in 2022!

With the bulk of the renovations done, this year was focused on some finishing touches to make this house a home. With the support of community partners, businesses, volunteers, and donors, the house was furnished, the exterior of the home received a significant makeover, and a comprehensive alarm and security system was installed to ensure the safety of our future residents.



**Thanks to Cedar Springs Landscape Group for creating an outdoor oasis at Nancy's House!**

Over 2021, Cedar Springs helped create a beautiful outdoor oasis where residents will be able to relax in nature. They paved our driveway, tamed the gardens, planted low-maintenance perennials, renovated our back patio, and built a fire pit.

We know that many survivors will experience restoration in this space.



**Thanks to Elissa Barber who donated two beautiful pieces of art to Nancy's House!**

Elissa's work explores themes of beauty and modern femininity, questioning how our eyes perceive beauty. She focuses on the use of an expressive, continuous line to develop her abstract figures in a way that captures essential connections, struggles, and growth - both to ourselves and those around us - that define humanity.

We have always taken every effort to look to survivors and existing organizations for best practices, advice, and guidance in developing our residential program.



This year, we formed a Program Advisory Committee to provide ongoing support in identifying program needs and developing and implementing policies and procedures to support the operation of the transitional housing program.

# PEER SUPPORT PROGRAM



Peer Programming at Restorations was conceptualized, developed and implemented over the past year by a team of survivors of Human Trafficking and Commercial Sexual Exploitation. With an acute awareness of gaps in our current services, as well as unique expertise, this team of survivors has carefully crafted a program that offers both individualized 1-1 and group support to other survivors across Canada. All support provided is rooted in a co-creation model and places autonomy building and empowerment at the center of care while focusing on fellowship, goal setting, skill development and community reintegration.

## MISSION OF THE PEER SUPPORT PROGRAM

The Survivor-Led Peer Programming is a space that has been designed by survivors, for survivors of human trafficking and exploitation. The program exists to promote collaborative relationships that empower survivors. Peer Programming aims to mobilize resources, provide a community, nurture re-integration, and support autonomy building through a combination of skill construction and wellness planning activities.

**Restorations' Peer Advocates provide support through virtual programming opportunities - including group opportunities and individualized supports - to peers who live across Canada.**

**Individualized, in-person support is also available to survivors within Halton Region and Hamilton.**

**Throughout this first year of the program,  
we have witnessed notable themes of impact.**

## *individual growth*

There have been individual accounts of increased emotional regulation as participants obtained new skills for coping and managing emotions and stress.

A number of participants have experienced renewed motivation to pursue vocational, educational and employment goals that have previously been placed on the "back burner" as individuals were required to focus solely on their basic needs.

## *strengthened community*

Participants and supporters alike have experienced reduced isolation as their community and network of peers increased while our Peer Support Program has grown.

While there will always be room to grow and adapt with the needs of the individuals we support both in the community and eventually through Nancy's house, what we have been able to nurture as a team offers something that has been missing in our community: the ability for survivors to know that they are welcome, worthy, and valued at each level of our program – from participant to peer advocacy roles.



*Pictures from a cooking night, facilitated by one of the peer participants to increase skills in planning, budgeting, and cooking.*

# HIGHLIGHTS

## WHO WE ARE

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This year, the Board of Directors worked with a consultant to conduct a stakeholder survey to assess and update our mission, vision, and values statements. We believe these guiding statements better reflect the work and values of Restorations and the direction in which we are heading.

### OUR MISSION

Restorations exists to support Survivors of sexual exploitation and trafficking by providing long term residential housing, survivor-led peer programming and holistic care.

### OUR VISION

We will create a thriving, national survivor-led community that empowers Survivors of sexual exploitation and trafficking to a life of holistic, self-determined well being and restoration.

### OUR VALUES

*Because of our foundational belief that every person is loved and made perfectly and purposefully by God with the right to live free from exploitation and abuse, and motivated by the example of Jesus, we value:*

#### DIGNITY

We believe in the inherent value of all people and therefore strive to operate within an anti-oppression framework.

#### DIVERSITY

We embrace diverse cultures, traditions and beliefs and believe they add value to us collectively.

#### HOLISTIC CARE

We seek to empower Survivors in their physical, mental, emotional, social and spiritual restoration.

#### SURVIVOR VOICE

We recognize the essential knowledge of Survivors as critical to our program and delivery and seek to amplify their voice(s) and encourage them in their right to self-determination.

#### INCLUSIVITY

We value and commit to providing support to all Survivors of sexual exploitation and trafficking without regard to race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability and criminal record.

#### TRAUMA INFORMED

We recognize the widespread impact of trauma and respond by integrating this understanding into the development of our policies and practices.

#### COMMUNITY PARTNERSHIPS

We choose to work in collaboration with community partners for the best interest of Survivors.





## RIDE FOR REFUGE

Ride for Refuge continues to be a key fundraising event for Restorations!  
In 2021, over \$20,000 was raised!



## ACKNOWLEDGEMENTS

We are grateful for the incredible support we receive from partners, funders, and supporters across Canada and the United States.



Nancy's House Program Advisory Committee.

The numerous volunteers who serve in various capacities to support survivors of human trafficking and commercial sexual exploitation and to further the mission and vision of Restorations Second Stage Homes.

For a full list of our partners, visit [www.RestorationsCanada.org/partners](http://www.RestorationsCanada.org/partners)

# FINANCIAL OVERVIEW

## RESTORATIONS SECOND STAGE HOMES STATEMENT OF REVENUE, EXPENDITURES AND ACCUMULATED SURPLUS FOR THE YEAR ENDED OCTOBER 31, 2021

	\$	\$	\$
<b>REVENUE</b>			
<b>Donation receipts</b>			
500	Donations from Donor	48,756.00	
510	Donations from Church	19,999.85	
520	Donations from other organizations	15,635.00	
521	Donations from business	13,682.01	
532	Grant - RCA	80,915.81	
534	Survivor Fund	1,450.00	
535	Grant - Leasehold improvement	4,214.63	
536	Grant - from organizations	50,163.00	
537	Grant - buildings	350.00	
538	Offerings-general fund	4,712.91	
		<u>239,879.21</u>	
<b>Fund raising activities</b>			
530	Grant - Fund raisings activities		15,881.25
<b>Government fundings</b>			
540	Grant - Funding s from government programs		14,415.00
<b>Gatherings and special events</b>			
566	Special event 2-Advent Calendar 2020-2021	3,348.29	
567	Special event 3-Paint night 2020-2021	750.00	
		<u>4,098.29</u>	
<b>Sundry income</b>			
587	ED's Fee of Service - Speaking & writing		368.20
			<u>274,641.95</u>
<b>EXPENSES</b>			
<b>Advertising and promotion</b>			
701	Advertising & promotion	19,049.06	
820	Internet and web services	2,009.34	
867	House - Meals & Entertainment	547.66	
		<u>21,606.06</u>	
<b>Auto and business travel</b>			
710	Auto expenses - gas & oil		1,762.65
<b>Business and realty taxes</b>			
741	Property Taxes		5,544.00
<b>Community activities</b>			
866	Programming	523.32	
880	Peer Support - Sponsorship of Community	3,787.82	
		<u>4,311.14</u>	
<b>Computer services and supplies</b>			
944	Software services		2,972.09
<b>Depreciation and amortization</b>			
760	Depreciation & amortization		9,945.59
<b>General and sundry</b>			
792	General & sundry	3,769.28	
793	Household Supplies	824.22	
941	Home Security	103.83	
		<u>4,697.33</u>	

**RESTORATIONS SECOND STAGE HOMES  
STATEMENT OF REVENUE, EXPENDITURES AND ACCUMULATED SURPLUS  
FOR THE YEAR ENDED OCTOBER 31, 2021**

<b>EXPENSES (Continue)</b>	\$	\$	\$
<b>Insurance</b>			
810 Insurance		2,117.27	
<b>Interest and bank charges</b>			
732 Bank charges		870.00	
<b>Printing and office supplies</b>			
891 Office supplies & postage	2,105.71		
912 Printing & stationery	245.74	2,351.45	
<b>Professional development &amp; training</b>			
735 ED - Books and subscriptions	86.94		
737 ED - Conference/Training	638.20		
946 Staff training & seminars	450.00	1,175.14	
<b>Professional services</b>			
700 Accounting /Auditing	4,263.62		
731 Service provider service charges	2,006.61		
750 Consulting fees	21,986.57		
851 Legal fees	2,672.11	30,928.91	
<b>Regular gatherings and activities</b>			
790 RSSH Board - Gatherings and activities	201.69		
791 Employee - Gatherings and activities	507.11	708.80	
<b>Repairs and maintenance</b>			
958 Repair & maintenance		1,685.96	
<b>Salaries and benefits</b>			
743 Employee Salary	140,045.44		
754 CPP contributions	6,324.72		
771 EI contributions	1,997.28		
773 Employee Tax deductions	798.92		
774 Employee Health Benefits	4,526.92		
972 Workers' compensation contribution	12.99	153,706.27	
<b>Telephone</b>			
953 Telephone & Cable		3,835.10	
<b>Utilities</b>			
855 Light, heat & water		1,673.86	249,891.62
<b>NET INCOME FOR THE YEAR</b>			24,750.33
<b>ACCUMULATED SURPLUS, BEGINNING OF YEAR</b>			156,780.36
<b>ACCUMULATED SURPLUS, END OF YEAR</b>			181,530.69



# RESTORATIONS

## SECOND STAGE HOMES

**[www.RestorationsCanada.org](http://www.RestorationsCanada.org)**

Charitable donations can be made online at  
[www.RestorationsCanada.org/Donate](http://www.RestorationsCanada.org/Donate)  
or by cheque made to  
"Restorations Second Stage Homes."

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